



P - 0129

ENVIRONMENTAL POLICY

Our environmental management system applies to all operations and services of the Group. All employees are expected to comply with the spirit of this policy in the context of the organisation in which they work.

We aim to achieve continual environmental improvement through implementing a management system with achievable objectives and targets throughout all phases of the Group's activities. This will be in compliance with AS/NZS ISO 14001:2015.

The Group's personnel and contractors will give proper consideration to the care of the flora, fauna, air, land and water and to the community health and heritage which may be affected by these activities.

TO

MINIMISE OUR ENVIRONMENTAL FOOTPRINT

We will progressively establish and maintain Group-wide environmental standards for our operations throughout Australasia:

- Integrate environmental factors into planning and operational decisions and processes.

BY

WORKING WITH STAFF AND KEY STAKEHOLDERS

- Promote environmental awareness amongst the Group's personnel and contractors to increase understanding of environmental matters.

THROUGH

POLLUTION PREVENTION PRACTICES

- Assess the potential environmental effects of our activities, and regularly monitor and audit our environmental performance;
- Continually improve our environmental performance, including reducing the effect of emissions, developing opportunities for recycling, and more efficient use of energy, water and other resources; and
- Rehabilitate any environment which is negatively affected by our activities.

IN

COMPLIANCE WITH LEGAL AND OTHER REQUIREMENTS

To fulfil this commitment, the Group will observe all environmental laws, and be consistent with the principles of sustainable development.

BE

A ROLE MODEL FOR OTHERS TO FOLLOW

Version No.	6.1	Supersedes	Version 6.0
Date Reviewed	16 Nov 2016	Date for Review	15 Nov 2017
Approved by	Group MD	Related Document(s)	NA
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