



P - 0129

ENVIRONMENTAL POLICY

PURPOSE

The Group's personnel and contractors will always care for the flora, fauna, air, land, water and the community which may be affected by the Group's activities.

We aim to manage our environmental impact through implementing a management system that is compliant with ISO 14001:2015.

SCOPE

This Policy applies to all employees, contractors and visitors who are in workplaces where the Group is present.

TO

MINIMISE OUR ENVIRONMENTAL FOOTPRINT

We will progressively establish and maintain Group-wide environmental standards for our operations throughout Australia:

- Integrate environmental factors into planning and operational decisions and processes

BY

WORKING WITH STAFF AND KEY STAKEHOLDERS

- Promoting environmental awareness amongst the Group's personnel and contractors to increase understanding of environmental matters
- Setting environmental objectives that follow the framework set in The Group's Management Manual
- The Group being committed to protecting the environment

THROUGH

POLLUTION PREVENTION PRACTICES

- Assessing the potential environmental effects of our activities, and regularly monitor and audit our environmental performance
- Continually improve our environmental performance, including reducing the effect of emissions, developing opportunities for recycling, and more efficient use of energy, water and other resources
- Rehabilitating any environment which is negatively affected by our activities

IN

COMPLIANCE WITH LEGAL AND OTHER REQUIREMENTS

- Fulfilling this commitment, the Group will observe all environmental laws, and be consistent with the principles of sustainable management

BE

A ROLE MODEL FOR OTHERS TO FOLLOW

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Approved by	Group MD	Related Document(s)	NA
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